

Monday, January 12, 2015  
Library Conference Room @ 5:00 PM

The Marion Library Board's regular monthly meeting was called to order by President John Clemens.

**Present:** Doug Raber, Jo Pearson, Sandy Rosenberger, Kevin Gertsen, Eileen Robinson, Sally Reck, John Clemens, Susan Kling, Jack Zumwalt, and Lois Foster

**Absent:** Bob Buckley and Nancy Miller

**Guests:** None

**Correspondence:** None

**Friends Representative:** None

Eileen Robinson made a motion to accept the agenda as mailed to the board. Sally Reck seconded. Carried unanimously.

Kevin Gertsen made a motion to accept the December board meeting minutes as mailed to the board. Sandy Rosenberger seconded. Carried unanimously.

**Public Comment:** None

**Committee Reports:**

**Policy Committee:** Recommendations for the library's supplemental personnel policies and the Board's by-laws were presented (Conditions of Employment, Continuing Education, Leave of Absence MPL Addendum, Library Dress Policy, Meal and Break Policy, Overtime Compensation, Part-time Eligibility for Annual Merit Increase DRAFT, Recording Work Time for Part-time Staff, Vacation Schedules, Work Schedules, Working from Home)

Discussion followed. Jack Zumwalt made a motion to accept the committee's recommendations and reviews for all of the policies as presented. Sally Reck seconded. Carried unanimously.

The recommended updates for the By-Laws of Board of Trustees were presented and discussed. The By-Laws' updates will be voted on at the February board meeting as these require 30 days notice.

**Librarian's Report:** Doug presented the budget packet materials listed under additional documents on the agenda. Line items for the city's budget reporting system have been updated and Doug explained the changes to the board. (See other attachments.) No action was needed.

**Monthly Report to the City:** See attached.

**Statistics Report:** See attached.

**Budget/Materials Budget:** See attached.

**Library Friends Update:** None

**Old Business:**

Scheduling proposed closed sessions for developers – The board discussed the proposed closed meetings with FEH and Ryan Companies and agreed that having closed sessions could appear very negative to the public; there may be questions about what developers have to say in a close meeting that they couldn't say in public. The board also agreed that after several months' consideration and the public meetings with the two developers, they have enough information to move ahead with a decision. They

will schedule a special meeting later this month to address selecting a developer for the building project.

**New business:**

Social Media Policy – City of Marion was discussed, particularly regarding the library's social media posts; Doug suggested that no library-specific social media policy is needed at this time. No action was needed.

Meeting adjourned at 6:50.

Respectfully submitted,  
Eileen Robinson  
Secretary