

Marion Public Library Board Meeting
Meeting Held Via Zoom
Monday, December 14th, 2020 @ 5:00PM

Present via Zoom: Susan Kling, Sally Reck, Nancy Miller,
Jack Zumwalt, Sandy Rosenberger, Okpara Rice, Kim Rose,
Eileen Robinson, Ross McIntyre, Seth Moomey,
Chelsea Nunn

Absent: Excused: Cara Briggs Farmer

Staff: Kelly Dybvig, Amy Geiger, Jackie Tracey, Renee Greenlee, Sue
Gerth,

Friends Rep: Bob Hoyt

Guests: Margaret Stevens, Jo Pearson, Olivia Stoner, Mercy Dent,
Jared McCallister, Gage Miskimen from the Gazette, Robin from the
Marion Times, Hollie Trenary, Will Brant, Ryan Dean from Bush
Construction, Susan Mulder, Ben, Pat

The meeting was called to order at 5:00PM by President, Sally Reck

Moved by Susan Kling to approve the agenda as presented, seconded
by Jack. All in favor, motion carried.

Public Comment: None

Moved by Seth to approve the Regular November minutes and the Special November 18, 2020 meeting minutes as presented, seconded by Okpara.

All in favor, motion carried.

Library Friends Update: Without the Bookstore fundraising has been curtailed. Though weekend booksales have been doing well. The Foundation voted to take up any slack if Friends can't make monthly payments for the Dolly Parton Imagination Library.

Library Foundation Update: The Capital Campaign is within \$825,000 within our goal. The Campaign Steering Committee will be meeting this week.

Financial Report: Revenues will be down this year due to copy charges being projected on a normal year, but with COVID and Derecho has made this anything but a normal year.

Our Budget requests for next year do have some increases, mostly due to the fact that our new building will be opening that year.

Committee Reports:

Art Committee: Nothing to report.

Personnel Committee: Nothing to report.

Policy Committee: There are no recommendations for changes at this time to the Meeting Room Policy and the Study Room Policy but they will need to be reviewed before the new building opens.

Old Business: Nothing to report.

New Business: New Director Character Profile: Feedback has been asked for from Library Staff. Board Members will send their feedback to Sally via email by the end of this week.

Director Search—Next Steps: Eunice at the State Library suggested some firms that could help with a Director Search. Advanced Information Management did not respond to our inquiries. We received proposals from Bradbury Miller Associates (who we used when Elsworth Carman was hired) and John Keister & Associates. The Board discussed the two firms, the price difference between the two was an important factor.

Selection of Director Search Firm:

Sally requested a straw poll on opinion: Jack—Keister, Seth—Bradbury Miller, Okpara—Bradbury Miller, Eileen—Bradbury Miller, Ross—Kiestler, Nancy—Bradbury Miller, Susan—Bradbury Miller, Sally—Bradbury Miller, Sandy—Bradbury Miller, Kim—unable to respond.

Moved by Sandy to approve the selection of Bradbury Miller Associates Firm for New Director Search, seconded by Seth
All in favor, motion carried.

Possible Director Search Committee members could include

Marion HR Director Kirsten Fisher, Will Brandt, a Foundation Member, Jack Zumwalt, Nancy Miller, Bob Hoyt, Sally , Sandy , Jo Pearson will consider. Sally and Kelly will meet to discuss staff representation.

Palo Partnership: Palo is interested in having conversations with MLN and what kind of pricing model would look like. Dara from Cedar Rapids is taking the lead on this. Kelly has suggested that the contract mirror what we have with Alburnett.

Kelly recommends the public library buildings close at Noon on New Year's Eve since no in person programming will be taking place.

Moved by Okpara to approve the closing at noon on New Year's Eve, seconded by Susan. All in favor, motion carried.

Director's Report: Stats: Circulation was down for November due to our Uptown Library Branch being closed for 2 weeks and a few days at Thanksgiving.

New Building Update: Ryan Dean from Bush Construction, there are 9 different bid packages that are being recommended to City Council. Currently things are trending under budget.

MLN MOU Update: Kelly presented the power point CRPL and HPL showed their Library Boards. A committee with representation from each library decided on a new Integrated Library System (ILS) as our contract with SirsiDynix is coming to an end. Sue presented on the ILS system that was selected, Polaris. This is the same ILS used by Iowa City Public Library. The 5 year contract will save us 5% over the years.

Moved by Okpara to approve the MOU, seconded by Seth. All in favor, motion carried.

Staff Updates: Kelly discussed staff reflection and moving forward together and focusing on the future.

Board Continuing Education: Nothing to Report

Moved by Okpara to adjourn, seconded by Sandy. All in favor, motion carried.

Meeting Adjourned at: 6:34pm.

The next meeting is scheduled for Monday, January 11th, 2021 at 5:00pm.

Respectfully submitted by:

Sue Gerth/Kimberly Cowger