Marion Public Library Board Meeting Library Conference Room Monday, December 9, 2019 @ 5:00PM

Present: Susan Kling, Sally Reck, Nancy Miller, Kim Rose, Jack Zumwalt, Sandy Rosenberger, Okpara Rice, John Clemens and Eileen Robinson

Absent: Excused: Cara Briggs Farmer

Staff: Hollie Trenary, Kelly Dybvig, Dawn Cline, Olivia Stoner, Madeline Jarvis, Sue Gerth, Kimberly Cowger

Friends Rep: Bonnie Raasch

Guests: Nick Tharalson

President, Susan Kling called the meeting to order at 5:00PM.

Moved by Kim to approve the agenda with Tuition Reimbursement added to New Business, seconded by Sally. All in favor, motion carried.

Moved by Eileen to approve the November minutes with correction Sally's name mentioned where it should have been Sandy's, seconded by John. All in favor, motion carried.

Public Comment: Nick Tharalson spoke in regard to library funding and building design.

Leadership Team Update: The Leadership Team has been working on the Library's Strategic Plan. It will be presented to the Board in January or February.

Moved by Okpara to approve the Policies as presented, seconded by Sandy. All in favor, motion carried.

Librarian's Report: Hollie explained FY21 budget requests. Zach will be invited to January Board Meeting to hear budget recommendations.

Library Friends Update: The Fall Book Sale earned over \$1,000. The Holiday Market had 18 vendors, already have 2 requests from vendors for next year. There will be a Book Fair at Barnes & Noble on December 13th and 20th. The Friends will be doing gift wrapping for tips. A special bank account has been set up for the Dolly Parton Imagination Library. The starting balance is \$6,000 thanks to Friends, The MISD Foundation, and an anonymous donation.

New Business: The Fine Free Proposal was discussed.

Moved by Sally to support the Fine Free Proposal, seconded by Sandy. Vote: Yeas: Susan, Sally, Kim, Sandy, John, Eileen. Nays: Jack. Motion Carried.

2020 Library Holidays were discussed.

Moved by Sandy to approve the 2020 Library Holidays as presented, seconded by Kim. All in favor, motion carried.

Tuition Reimbursement was discussed to be added into budget for a total of \$13,200. Half to be done this year, half next year. Moved by Kim to approve 50% (\$6,600) for Tuition Reimbursement with the understanding that the Executive Committee will work with City staff to develop a retention policy in the near future, seconded by Sally. All in favor, motion carried.

Moved by Kim to adjourn, seconded by Eileen. All in favor, motion carried.

Meeting Adjourned at: 6:30pm.

The next meeting has been rescheduled from January 13, 2020 to January 20, 2020 at 5:00pm.

Respectfully submitted by:

Kimberly Cowger

Administrative Assistant